AGENDA CITY OF GLENDORA LIBRARY BOARD OF TRUSTEES – Regular meeting

Library Bidwell Forum 140 S. Glendora Ave

October 18, 2010 7:00 p.m.

The public is invited to address the Library Board on all items on the agenda or on any library matter not on the agenda. Comments may be given when any item is scheduled for consideration. Each speaker is requested to limit comments to three minutes. The Board President may limit redundant comments.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Library Administrative Assistant at (626) 852-4891. Notification 48 hours prior to the meeting will enable the Library to make reasonable arrangements to ensure accessibility to this meeting.

1. CALL MEETING TO ORDER

2. PUBLIC COMMENT PERIOD

Anyone wishing to address any Library matter that is on the agenda or not on the agenda may do so at this time. No action will be taken on items brought up at this time

- 3. ADOPTION OF AGENDA action
 - Possible motion to revise order or add items to the agenda
- 4. CONSENT CALENDAR action, Encl., page 1
- 4.1 **Minutes** of meeting of September 20, 2010
- 5. REPORT OF LIBRARY DIRECTOR information, Encl., page 5
 Written report attached. No action will be taken on any items brought up at this time
- 6. UNFINISHED BUSINESS NONE
- 7. NEW BUSINESS
- 7.1 Review of Library Staff Materials Procedures action, Encl., page 85

 President Deal to lead review of the Library Staff Materials procedures. Board to discuss modifications or updates to procedures; Board to vote to approve/accept procedures. These procedures were last updated by staff in November 2001
- 7.2 <u>Library Events Calendar– information, Encl., page 87</u>
 A calendar of library or significant community events that include library staff participation. All or some of other Board members might choose to participate, no action is required
- 8. BOARD MEMBER ITEMS
- 8.1 <u>Agenda Planning Calendar information, Encl., page 88</u>
 Plans for future meetings in FY 10/11 to be considered and calendared
- 8.2 <u>Board member items information</u>
 Announcements only—no action will be taken on any item brought up at this time
- 9. ADJOURNMENT

SB 343- DOCUMENTS RELATED TO OPEN SESSION AGENDAS

Any writing that relates to an agenda item for an open session that is distributed within 72 hours of the meeting is available for public inspection at the Glendora Public Library, 140 S. Glendora Ave, CA and the City's website: http://www.ci.glendora.ca.us.

4. Consent Calendar

Minutes

CITY OF GLENDORA LIBRARY BOARD OF TRUSTEES - Regular Meeting

Library-Bidwell Forum 140 S. Glendora Ave. Glendora CA 91741 September 20, 2010 7:00 p.m.

The Regular Meeting of the Glendora Library Board of Trustees was called to order at 7:00 p.m. by President Deal.

Board Members Present: Tricia Gomer, Debbie Deal, Bill Robinett, Helen Storland,

Mike Conway

Board Members Absent: None

Staff Present:

Robin Weed-Brown, Library Director: Elke Cathel,

Administrative Assistant

2. PUBLIC COMMENT PERIOD

As there was no one wishing to speak, the Library Board President closed the public comment period.

3. **ADOPTION OF AGENDA**

It was MSC (Storland/Gomer) to approve the Library Board meeting agenda for September 20, 2010. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

4. CONSENT CALENDAR

It was MSC (Gomer/Robinett) to approve item (1) on the consent calendar, minutes of the meeting of August 16, 2010, The motion carried 5-0-0 as follows: AYES: Deal, Gomer, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

5. REPORT OF LIBRARY DIRECTOR

Weed-Brown reported that the city's new master fee schedule has been released. Robinett and Conway asked to receive a copy.

Weed-Brown reported that she and Assistant Library Director Anne Pankow attended the Book Fund Celebration held at Sandy Valentine's house. It was a very nice event and a good turnout, even with numerous other fundraising events happening that night around town.

Weed-Brown informed the Board that she will be in Downey Tuesday and Wednesday of this week, attending an SCLC strategic planning meeting.

Weed-Brown informed the Board that Glendora Library joined other libraries across the state to participate in "Snapshot: One Day in the Life of California Libraries" on October 4. This event is organized by CLA (California Library Association) to highlight local libraries and their importance across California. Weed-Brown added that staff will collect statistics and photograph library activities throughout the day. In addition, patrons will be asked to fill out a survey.

Storland thanked Weed-Brown for the interesting article included in the Board packet.

The Board reviewed and discussed the trust deposits fund sheet included in the Board packet. Weed-Brown reminded the Trustees that this report was included in response to a request from the Board to receive a balance report of the library's trust fund. Discussion followed on the best use of the funds in the trust fund account. The Board asked Weed-Brown to evaluate and research the discussed options and report back to the Board in October.

The Board reviewed and discussed the library statistics.

The Board discussed a recent event where water seeped inside the study rooms and the north side of the Children's room.

5.1 <u>Presentation: Summer Reading Club Wrap-up - information</u>
Cindy Romero, Senior Librarian Youth Services, reported on the 2010 Summer Reading Clubs. Romero thanked the Friends Foundation for funding this program in its entirety.

Romero summarized that a total of 2,160 patrons registered for the reading programs. 3,382 people attended a total of 32 events, which included special programs, book groups and family programs. A total of 116 volunteers worked 1,394 hours during the six weeks of Summer Reading Club.

Romero stated that the Adult Summer Reading Club was restructured to allow patrons to participate remotely. 64 patrons returned 269 book reviews. The average number of book reviews per patron increased from 2.2 last year to 4.2 this year.

Romero reported that the Youth Clubs were also restructured to allow for participants to receive credit for all of their reading. The Teen Club had 318 students registered with 2,934 hours of reading logged in 6 weeks. The Children's Club had 1,499 children registered with 6,269 hours of reading being reported. The Babies Club had 279 babies, from birth to 3 years old, registered with 252 hours read. All children and teens received a free book for registering.

Romero stated that this year, families were included in the Summer Reading Club, as well, with the creation of the Family Reading Club. Families who read together and completed a short book review were entered into a drawing. Romero was pleased to report that a total of 85 families returned 137 reviews.

Romero highlighted that a total of 58,000 pieces of material were checked out and checked back in over the six week Summer Reading Club period.

The Board congratulated Romero and her staff on another very successful program.

6. <u>UNFINISHED BUSINESS</u>

6.1 <u>Library Board Goals and Objectives for FY 10/11 - action</u>

The Board reviewed the Library Board goals and objectives document, which reflected comments and changes made by the Board at the August 16, 2010 meeting.

It was MSC (Robinett/Gomer) to approve the Library Board goals and objectives for FY 10/11. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

6.2 Review of Library Board of Trustees document: The Role of the Glendora Library Board of Trustees - action

The Board reviewed and discussed the *Role of the Glendora Library Board of Trustees* document, which reflected comments and changes made by the Board at the August 16, 2010 meeting.

It was MSC (Conway/Robinett) to approve the *Role of the Glendora Library Board of Trustees* document. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

7. **NEW BUSINESS**

7.1 <u>Library Holiday Hours for 2010 - action</u>

The Board reviewed and discussed the proposed Library Holiday Hours for 2010.

It was MSC (Robinett/Storland) to affirm the holiday hours as follows: the library will close at 5 p.m. on Wednesday, November 24, 2010 for Thanksgiving and reopen on Saturday, November 27, 2010; the library will close Thursday, December 23, 2010 thru Saturday, December 25, 2010 and reopen Monday, December 27, 2010; the library will close Thursday, December 30, 2010 thru Saturday, January 1, 2011 and reopen on Monday, January 3, 2011. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

7.2 Review of Study Room Procedures – action

The Board reviewed and discussed the study room procedures. Weed-Brown pointed out that to-date there have not been any issues or complaints from the public regarding these procedures.

It was MSC (Robinett/Gomer) to approve the Study Room procedures as presented. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

7.3 Review of Red Alert Procedures - action

The Board reviewed and discussed the Red Alert procedures.

It was MSC (Robinett/Storland) to approve the Red Alert procedures as presented. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

7.4 <u>Library Events Calendar – information</u>

The Board reviewed the events calendar. Deal pointed out the Friends Foundation quarterly Board meeting scheduled for October 19, 2010.

Discussion ensued regarding the December Library Board meeting.

It was MSC (Conway/Storland) to move the December Library Board meeting to December 13, 2010. The motion carried 5-0-0 as follows: AYES: Gomer, Deal, Robinett, Storland, Conway; NOES: None; ABSENT: None; ABSTAIN: None.

8. BOARD MEMBER ITEMS

8.1 Agenda Planning Calendar - information

The Board reviewed the agenda planning calendar.

8.2 Board member items - information

Deal stated that she is looking forward to the Battle of the Books on October 14.

Robinett commented that the Board may wish to look at different scenarios for presenting the Annual *State of the Library* to City Council.

9. **ADJOURNMENT**

There being no further business, the meeting adjourned at 9:25 p.m.

Respectfully Submitted.

Robin Weed-Brown, Library Director

*The above minutes are subject to the Library Board's additions or corrections and final approval.

5. Report of Library Director



Glendora Public Library (626) 852-4891

140 S. Glendora Ave. library@glendoralibrary.org

Glendora, CA 91741

MEMO

To: Board of Library Trustees

From: Library Director

CC: City Manager

Date: October 18, 2010

Re: Director's Report

The third annual Battle of the Books was held on Thurs. Oct. 14. We had 19 teams and a great time. Congratulations to staff, the Foundation, and the teams, for a wonderful event!

Please join us for 'Spooky Stories under the Stars,' Monday, Oct. 25 at 7pm in Bidwell. If you can attend and wish to read, please let Cindy, Elke, or me, know.

I spent two very interesting days in Downey, Sept 21-22, participating in "A Strategic Reality Check" for Southern California Library Consortium (SCLC). I have attached the agenda and the segment descriptions. The first day had over 100 participants with 74% of the cooperative's libraries participating! Three GPL staff joined me that first day: Janet Stone, Sandy Krause, and Daisy Fregoso.

Facilitators Joan Frye Williams and George Needham challenged traditional library thought with the question 'why?' Traditionally, library thought has had us start with: tell us what you want from your public library. The Reality Check approach starts with understanding what the community's (SCLC in this case) priorities are for the next five years; and then, how the library (individual library within SCLC) can help support those priorities. It would be an approach for us to consider when working on our library's next plan of service.

The second day was for administrators to 'get to work' and start synthesizing day one's input. I am part of the task force that will take all the feedback and information from both days and create a service plan to present to the full SCLC Administrative Council.

Snapshot Day: One day in the life of California Libraries, was held statewide on Oct. 4. I have attached a summary of the day as it pertains to Glendora PL. It is worth the journey to read all of the surveys: written in ink to crayons, and from young and old. What a snapshot indeed!

The city's merit coupon program has had City Manager Jeffers busy recognizing library staff recently for their customer service skills. Over the past month the following staff members have been honored (number in parentheses indicate number of merit coupons a staff member has received): Kris B. (5); Malla (5); Elizabeth (5); Lisa (5); Yessica (5); George (5); Carlos (10); Elke (10); Anne (10); Caroline (15); Gail (15); Sandy (20). Congratulations!

Next Meeting: November 15, 2010; 7 pm - Bidwell Forum



Strategic Reality Check Southern California Library Cooperative

Agenda September 21-22, 2010

George Needham and Joan Frye Williams, Facilitators hello@georgeandjoan.com

Day 1: 9:00-noon

Destination

- ◆ Start with "Why" The Purpose of Library Cooperation
- ♦ Community Check-in

Activity #1 Backcast – imagining your future

Activity #2 Your library's contribution to the cooperative

Activity #3 Top priorities for the coming five years

Day 1: 1:30-4:30

Context

- Library Cooperation Trends and Challenges
- Guiding Principles and Ingredients for Success
- ♦ Strategic Positioning
 Activity #4 Aligning SCLC services with stakeholder priorities
 Activity #5 Identifying strategic partners

Day 2: 9:00-noon

Plan

- Strategic Opportunities
- Sustainability Criteria
 Activity #6 Assessing current SCLC mission, vision, and services
- ◆ Strategic Principles, Techniques, and Outcomes Activity #7 Assembling the draft plan

Day 2: 1:30-3:00

Action

- Roles and Responsibilities
- ♦ Communications About the Plan
- Next Steps

Each day will include a working lunch.

7

SEGMENT DESCRIPTIONS FOR

STRATEGIC REALITY CHECK

SOUTHERN CALIFORNIA LIBRARY COOPERATIVE

September 21-22, 2010

DESTINATION

This segment provides insights into how SCLC's community sees itself and its future. The results provide the foundation for aligning the Cooperative's services with its community's self-image, needs, and priorities.

Participants: Directors, committee members, SCLC staff, other stakeholders

CONTEXT

This segment confirms guiding principles for the Cooperative, and provides an understanding of the current status of SCLC, by comparing its current mission, vision, and service plans to trends in library cooperation. This segment also begins the work of aligning SCLC's services with its community.

Participants: Directors or designees

PLAN

This segment builds on the previous tasks to do two things: to establish criteria for decision-making about current and future service opportunities; and to develop the specific principles, techniques, and outcomes that will constitute a strategic plan for the Cooperative.

Participants: Administrative Council and selected SCLC staff

ACTION

This segment establishes next steps and roles and responsibilities for moving forward with the new plan.

Participants: Administrative Council and SCLC staff



Background

Glendora Public Library joined libraries across the state in participating in "Snapshot: One Day in the Life of California Libraries" on October 4, 2010. Snapshot Day was developed by the California Library Association (CLA) to highlight local libraries across California. It gave citizens an opportunity to share why their local public library is an important and valuable service for them.

Kim Bui-Burton, CLA President and Director of the Monterey Public Library, on Snapshot Day: "Every kind of library provides unique and irreplaceable services; we know this because in communities across the state library usage is rising, and demand is growing for books and other resources, knowledgeable staff assistance and computer/Internet access - despite budget cuts, reduced hours and programs. We believe this California libraries 'snapshot' will show the essential library services and life-changing experiences that California's communities depend on, especially during these times of severe economic distress. We look forward to capturing this "day in the life of California libraries" to demonstrate to decision makers the extent that our patrons, customers and future leaders rely on California libraries for critical library services, resources and programs - now, more than ever."

Statistics, customer comments, photographs, and other data chronicling a typical library day for the Glendora Public Library, were gathered, compiled and submitted to CLA. CLA will aggregate our data with other participating libraries, and use it as part of their advocacy efforts in Sacramento.

Event Outcome

Sixty-two (62) library customers filled out surveys on Snapshot Day and responded to three prompts:

- Please tell us why the library is important to you;
- Please tell us why you came to the library today;
- Other feedback is welcome.

A summary sheet is attached to this report, as well as the surveys themselves. Responses reflect the economic stresses citizens are going through and how our library is helping them. Also highlighted by parents and grandparents, was the importance of early childhood literacy and how the library supports this family value.

Under "Other feedback" the number one comment, in a variety of forms, was that our community loves their library. Several customers shared their feeling that their library helps build, and is an essential piece of, Glendorans' sense of community. Topping the comments were words such as: 'awesome,' 'fun,' 'best library around,' and 'could not survive without it.' Second in comments were praises for staff, followed by praises for the facility, collections and children's programs and resources.

The Numbers

The usage data gathered on Snapshot Day is also attached to this report. There were no special events or programs. Data reflects a typical day for Glendora Public Library. A few statistics to highlight:

People:

- 1,303 citizens came into the library;
- 521 visited us virtually, saving gas, parking and time;
- For a total of 1,824, in One Day!

Collections

- 2,034 items were checked out (and for every item checked-out there is always a check-in!)
- 80 e-Books were 'checked out' from our digital collections

Services

- 182 sessions on the library's 16 public computers;
- 29 people used our homework help online tutoring program;
- 271 information and reference questions were answered, in person (253) and virtually (18).

The variety of responses show the tapestry of Glendora: children at storytimes, students gathering information for class assignments, seniors staying engaged, friends gathering, individuals seeking a quite place, computers supporting business endeavors. I encourage you to spend a few minutes to look at all the surveys to get a 'taste of Glendora.'

Data Collected on Snapshot Day, Monday, October 4, 2010;

(No special programs or events held)

1. & 2. Users

- 1a. How many people hold library cards, are registered as users: 40,333
- 2a. How many people visited the library in person? 1,303
- 2b. How many times was the library's website accessed? 521 (Total 2a+b=1,824)

3. Circulation

- 3a. How many items were checked out or renewed? 2,034
- 3b. How many inter-library loans were requested? 9
- 3c. How many inter-library loans did your library fulfill by sending items to another library? 9
- 3d. How many requests were fulfilled using your document delivery service? 11

4. Collection use

- 4a. How many items were retrieved from the digital collection(s)? 80 eBooks checked out
- 4b. How many items were retrieved from the licensed databases? 82

5. Reference questions

- 5a. How many reference questions were answered in person? 253
- 5b. How many reference questions were answered via other means, e.g., telephone, email, instant message, text message, mail, or the web? 18

 (Total 5a+b=271)

6. Computer use

6a. How many people used a library computer? 182

7. Programs

- 7a. How many programs were held for children and/or families (including class visits, outreach activities, and library tours)? 2
- 7b. How many people attended these programs? 21

8. Tutoring, instruction, and training

- 8a. How many people received literacy tutoring? 7
- 8b. How many people used the homework help service? 29

9. Outside groups using the library

- 9a. How many outside groups used library property for meetings, clubs, or other activities? 1
- 9b. How many people used group study rooms or conference rooms? 6

Snapshot Day, Monday, Oct. 4, 2010: Survey feedback

No special/unique programs or events held; 61 surveys filled out; in ranking order within each section:

Please Tell us Why the Library is Important to You:

- 1. Variety of collections: books, audio books, CDs, DVDs, magazines, newspapers, etc.
 - a. At no cost; couldn't afford personally
 - b. For homework
 - c. Lifelong learning
 - d. Homeschooling
- 2. Early childhood literacy: importance of reading, collections, programs, storytimes, parenting info, childhood socialization
- 3. Research, information
- 4. Study, homework
- 5. Connect with community/community resource/hangout/ 'me time'
- 6. Internet access/computers

Please Tell us Why You Came to the Library Today:

- 1. Get new book, audio book, CD, DVD, etc (adult and children's)
- 2. Storytime: day and PJ (evening)
- 3. Use computers
 - a. Homework
 - b. Fill out job application
 - c. Check email
- 4. Homework, reference, information, study rooms, read newspapers, quiet place
- 5. Volunteer, meet friends

Other Feedback is Welcome:

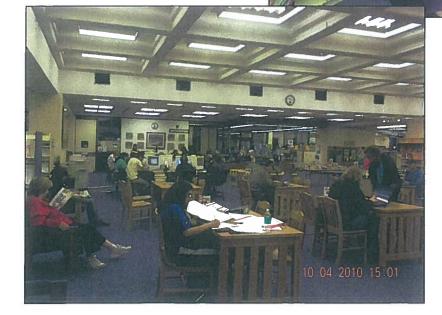
- 1. Love library/awesome/fun/best library
- 2. Good:
 - a. Staff
 - b. Facility: clean, well lit, comfortable, accessible, open
 - c. Collections
 - d. Kids programs and resources
- 3. Computers as resource for community
- 4. Library helps build sense of community
- 5. Changes suggested:
 - a. Reinstate kids programs cut or cutback
 - b. More
 - i. New books
 - ii. DVD documentaries (vs. VHS)
 - iii. Audio books
 - iv. Hours
 - v. Funding
- 6. Post 'New Book' listing
- 7. Too loud; parking a challenge

Snapshot Day- October 4, 2010



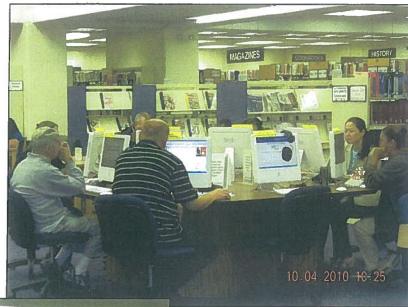
In the Children's Room

In the Children's Room



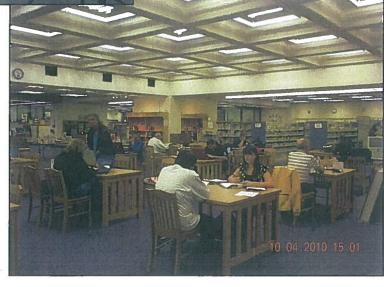
Main floor of the Library

Technology Center



Patron browsing the book sale

Main floor of the Library





140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is! Please tell us why the library is important to you: y is important Other feedback is welcome:





140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to you:

It's a great place to do research and I like to read,
It's a great place to do research and I like to read, so I can get & a wonderful variety of books without howing to purchase them myself I also like being able to access magazines, newspapers, DVB, and CD's
howing to purchase them myself. I also like being able to
access magazines newspapers, DVB, and CD's
Please tell us why you came to the library today:
To get books for my son who is just learning to read.
Other feedback is welcome:
The librarians are helpful with identifying appropriate
The librarians are helpful with identifying appropriate books for my child's reading levels. The childrens
storytimes and other reading programs have been
storytimes and other reading programs have been instrumental in building reading in my child.





140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to you:
To set books on into important
to my family, movies to entertain
family, howevert assignments
Please tell us why you came to the library today:
Today I meet with my triend
And we discus the Bible using
the private Rooms to be
no bother to others
Other feedback is welcome:





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

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5				
Other feedback	is welcome:			





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Please help us tell others how important your library is!

Please tell us why the library is important to you:
There are 50 many reasons. Primarily and
most important is to encourage with foster
a ove of reading for my childs.
Mu chita and up conner to this library, Us
like hence to her. We started with the dogmans
Please tell us why you came to the library-today:
Please tell us why you came to the library-today:
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on tape, for both muself and mu
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to sec if we can solve the riddle of the
ueec.
Other feedback is welcome:

California Library Snapshot Day is a project of the California Library Association www.cla-net.org

CALIFORNIA LIBRARY ASSOCIATION



140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to your

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140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to your

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Having access to the internet is invaluable
also a place to work that currently is not available where I reside (and I'm sure
not available where I reside (and I'm save
mony others are in similar situations.
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Please tell us why you came to the library today:
To use the computers for vousus research
To use the computers for vousus research acterities, word processing etc. Productive endeavors rather than video gomes which is a waste of this resource.
endeavoy rather than video gomes which
is a waste of this resource.
Other feedback is welcome:
Need to reduce roise levels - too many
Need to reduce roise levels - too many loud conversations, unruly children, etc.





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

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Glendora Public Library 140 S. Glendora Ave, Glendora CA 91741

www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to your

We homeschool & use the library all
the time to get books about
what we are studying
Please tell us why you came to the library today:
Son storestime and to check out
books for our subject we are
Studying
x v v v
Other feedback is welcome: We love coming to the lebrary and
Attrabooks, consonter time & starntine



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140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to you:

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CALIFORNIA LIBRARY **ASSOCIATION**

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140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Please tell us why the library is important to you:
I love books & homeschool Orrchildren
So tre library is a great lessource
Please tell us why you came to the library today:
took older som to a biology dans
I noided a place to have out
Impolarenter wanted to
Check out Sme books
Other feedback is welcome:
Darking was Challenging today
it was my 1st time have today
parking was Challenging today it was my 1st time have today + I wondered - "Do they want ho to come to
the librar " because of the
the librar " because of the parking situation
California Library Snapshot Day is a project of the

CALIFORNIA LIBRARY ASSOCIATION





140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

Places tell us why the library is important to your

ricase tell us willy the library is	important to you.	*.
Nan retired	and need	reading
to I'll up my do	as Rylones	ct for
in the and the	Garadel)	doe
	V	
Please tell us why you came to		
med here bod	150	
Other feedback is welcome:		
Other recuback is welcome.		Lasta
	- The second	r 0001/1
in stock		





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Please help us tell others how important your library is!

Please tell us why the library is important to you:	
It is the only resource my kids have for reading that I could have access to	L
Please tell us why you same to the library tedays	
Please tell us why you came to the library today:	
We came for broks that my kids love to I read. They need to read for homework but the school library either has a limited member of books or they are out	7
either has a limited member of books or they are out	Le
aften.	
Other feedback is welcome:	,
The librarians are very helpful and approachable!	!







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Please help us tell others how important your library is!

Please tell us why the library is important to you:

It's really important for my kids to learn &
This recitly important for my kids to learn & love to read Coming to the library at least twice a week is a fun treat for us.
a week is a fun freat for us.
:
Please tell us why you came to the library today:
To turn in our books & movies & to check out
more My 4 year old loves the computer games
Even though we have a computer a home, it's
more: My 4 year old loves the computer games. Even though we have a computer a home, it's more exciting to use the computers at the library.
Other feedback is welcome:
I hop around to other aborary's in the area. I
have to say that filendora is our favority. The
I hop around to other library is in the area. I have to say that filendora is our favority. The options of books is great and I can always find what I'm looking for
find what I'm looking for
0
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Please help us tell others how important your library is!

Please tell us why the library is important to you:	
Child Story time allows for interaction with a	ther Childre
encourages learning reading Great resource for	Knowledge
learning and individual growth	
J	
Please tell us why you came to the library today:	
Childrens stong time that werening a	ince (A
Week even week.	
Other feedback is welcome.	
Other feedback is welcome:	CO
We enjoy and love the personal Stat	f that
have been so helpful with the library	experince
	1





Please tell us why the library is important to your

Please help us tell others how important your library is!

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Th	re library	is a place of connecting - with my
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TO 63	Dia orio d	ideas around the world.
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Diana	المحال من المحا	entropy against the the Physical Lab
		ny you came to the library today:
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		ess for children and adults
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3 .1	C	
Stner '	тееараск і	is welcome:





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

rease cent as with the listary is important to your	
The library has been a part of o	
community sinch I was a child and	Carc
I ma box, my cotypa.	- 2 - 149
Please tell us why you came to the library today:	
For Infant Totaler storting. We come	PURAL
WEOK and love it. It is the best st	2011
hour in our CHI	1
Other feedback is welcome:	
Mas Cody is awrsome, Thank	Val
for stouthme	
	¥







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Please help us tell others how important your library is!

Please tell us why the library is important to you:
The most important brublic building in town the Course me mest of hat the police distributions of the sound of the sound of the sound and the strong man be sound the list and man he used wait,
Please tell us why you came to the library today:
Other feedback is welcome: The state of the







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Please help us tell others how important your library is!

Please tell us why the library is important to your

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My childre	en are w	tan age	Where	every
My children topic is	so intenes	ting to the	Wie rel	19101
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source of	information			
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for books				
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my childr	en's day,	We love -	the lib	ravy!
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Glendora Public Library

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Please help us tell others how important your library is!

The library is important to you:

The library is important to our family because it promotes

the live of reading to connect with the community, and to

provide our family VUST resources in various subjects

Please tell us why you came to the library today:

I came here with my son to boverou book internights story time. We value quiet time like these to reinforce the importance of imagination.

Other feedback is welcome:

We love our community library and we value the

Service the Staff have provides to our family. We

Tove what the library provides the Computer resource, box

Selections, and Viedos Cods. Please extend your library hours

Chring economy Cricis like these. In the lang run the our Committee

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Please help us tell others how important your library is!

Dispose tall us why the library is important to your

It's a great place	
Please tell us why you came to the I	
Other feedback is welcome: This Library is a our community Especial economic situalian me	creat resource for My during this 're facing!



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Please help us tell others how important your library is!

Please tell	us why the library is important to you:
	CUZI like all the books
5,	
Dlazca tall I	us why you came to the library today:
ricase tell t	us why you came to the library today:
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	pack is welcome:
Other feedb	pack is welcome: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \





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Please help us tell others how important your library is!

Please tell us why the library is important to you:
ACCESS TO BOOKS, TAPES, VIDEOS, ETC
FOR FREE, PLACE TO STUDY & USE
INTERNET. ESPECIALLY IMPORTANT
FOR CHILDREN.
Please tell us why you came to the library today:
RETURN BOOKS & VIDEOS. LOOK
FOR BOOKS
POR DOORS
Other feedback is welcome:
THIS IS AVERY COMFORTABLE WELL-
THIS IS AVERY COMFORTABLE WELL- STOCKED LIBRARY. ENJOY COMING
HERE





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

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I pwell or	Ochel Mally ucclarble
and has as	mounter cooles , dale
crista the w	sed book sales.
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- American Company of the Company of	came to the library today:
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music M	White of keep one home
road hypnox	is and make my lone
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narrators dr	alumno detetandin actor
who lerenter	coope to life.
Other feedback is welc	come:
Odendara Mi	Filtres has ICM Lycellent
selection of	and en books to oth consette
+1Disher	in the children's xaction
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California Libi	ary Snapshot Day is a project of the
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CALIFORNIA LIBRARY	www.cla-net.org
ASSOCIATION	_



Please tell us why the library is important to you.

Please help us tell others how important your library is!

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Other feedback	is welcome:			
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computers.		J	·	
// / Sec. 1991	1000000160-001-0-002			





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Please help us tell others how important your library is!

Please tell us why the library is important to you:
The Glandon Library is a
very valuable resource for all who
leve in the area - I'm Thumpful
hours were put back for patrons!
Please tell us why you came to the library today:
riease tell us willy you carrie to the library today.
To get some interesting reading
material use the computer
x get 1 or 2 DVDs
Other feedback is welcome:
your staff is VERY helpful
* friendly - Thank to all of them





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Please help us tell others how important your library is!

Please tell us why the library is important to you:
Because I can read three daily hewspapers and
many weekly and monthly magazines and various
Because I can read three daily hewspapers and monthly magazines and various books without hering to pay directly for them.
Please tell us why you came to the library today:
To read the newspapers and monagenes and
To read the newspapers and monagenes and meighe land in a book or reference book,
Other feedback is welcome:
The arranditeaung makes the library and
good place & read or hot days,





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Please help us tell others how important your library is!

Places tall us why the library is important to your

riease tell us willy the library is important to you.
we L.O. V. E Dur library = puzzles backs
teur compulers + Sterry time! My 3 40.
here to come over a hora cut wouldn't
Know what to do what ((C)
Diago tall us why you same to the library todays
Please tell us why you came to the library today:
I come to sterilend of to use the
angulers, read & oder.
Other feedback is welcome:
Noed more preschad software on
THE PRESCRICE SOFFICIE CAL
Campules.
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Please help us tell others how important your library is!

Dam now 63 years old, and have been a reader

Please tell us why the library is important to you:

of agrenture and learning as close as the
nearest library!
0
Please tell us why you came to the library today:
I live in a neighboring town, but have long
Delive in a neighboring town, but have long heard about how great the Glendora library
is. I joined a few months ago, and have never
looked back. I am returing books and will
take home others. My favorite areas are new book. Other feedback is welcome: young adults, and mystery
Thanks for having good air-conditioning and a wonderfully cheesful and helpful
and a wonderfully cheerful and helpful
staff

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Please help us tell others how important your library is!

Please tell us why the library is important to you:
Storytrue at the Ubrany 15
anterme! we have come ever
Week since she was a baby
My Kids lave to come.
Please tell us why you came to the library today:
Says of the af Miss C. wal
A to Pheck out more
Children 5 6 and 5.
Other feedback is welcome:





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Please help us tell others how important your library is!

rease tell	Can come	anytine	mportant to & use	you: the wifi	
Please tell	us why you	came to t	he library too	day:	
Other feed	back is well	come:	ssential fo	one	
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Please help us tell others how important your library is!

Please tell us why the library is important to your

	indiary is important to you.	
WARLD OF IMFORN	FROT HOITAN	
COOL AND RELAXI	1	
Please tell us why you	came to the library today:	
CHECK OF FULLEL	BULKI ON NYINEUZE	
(4)		
Other feedback is welc	come:	





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Please help us tell others how important your library is!

Please tell us why the library is important to you:
It's a great resource for books to our kinds Our librarian Cindy is the best over! She's
kid love to hear he head to them!
Please tell us why you came to the library today: To choose books to my daughter (Kindar).
Other feedback is welcome:
We love love love the Glendora Glavan
Could not swive (leds and model) w/o
Cinda !! We love Girds !!
70



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Please help us tell others how important your library is!

Please tell us why the library is important to your

ricase tell u	is with the library is important to you.
Ther	e are so many resources for
	g my life and a teacher & mom.
Please tell u	s why you came to the library today:
I. am	a working mother so I really
	te being able to bring my 3 year old
1 1	ry time at 7:00
	J .
8	2 4 1-
Other feedba	ack is welcome:





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

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Other '	feedbac	k is wel	lcome:				
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Please help us tell others how important your library is!

Please tell us why the library is important to you:

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and t	really live volentee	1 ,			
					
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	kids should be m	nor involved			
		nor involved			
it's good	kids should be m	or involved varized with			





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Please help us tell others how important your library is!

Please tell us why the library is important to you:	
It Supplies with an endless Supply of reading	Material .
It allows my to have hours of entertainment.	
Please tell us why you came to the library today:	
To bet Some New books to read.	
Other feedback is welcome:	





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

_	
	READ THE NEWS.
	READTHE NEWS. REFERENCE FOR LAW + AEALTH
_	
16	ease tell us why you came to the library today:
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	har faadbaak is walsoma.
J	her feedback is welcome:
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Please help us tell others how important your library is!

Please tell us why the library is important to you:	
Great Resource for all Reading	
Staff hery very helpful in locating	
Please tell us why you came to the library today:	
Lucius Books (fiction) Return a book	
Other feedback is welcome: Love the Comfortable Chairs, Small Soja	<u>S</u>







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Please help us tell others how important your library is!

Please tell us why the library is important to you:
provides information and education
The state of the s
Please tell us why you came to the library today:
picketup maner broken I had on held.
broad of money. Made an ward.
Other feedback is welcome:
Strict recuback is welcome.





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Please help us tell others how important your library is!

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Other feedb	back is welcome:	
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Please help us tell others how important your library is!

Please tell us why the library is important to your

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wait	then	to	expense.	children a the jay	of read, a
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Please help us tell others how important your library is!

Please tell us why the library is important to you:
lease tell us why you came to the library today:
to exchange books
Mone - New/most recent books on take - thank you!





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Please help us tell others how important your library is!

Please tell us why the	e library is im	portant to you:	
To art B	100KS & U1	deas for	me t
mi aa	nde hildre	deas for	700
1 3	V CIL MITTEL V CIL		
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- 10 gg	Dear 2 40	1 my grad	MACHITATELY
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Other feedback is we		ř	e.
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Please tell us why the library is important to your

Please help us tell others how important your library is!

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Please help us tell others how important your library is!

Please tell us why th	e library is impo	ortant to yo	u:	
Wonderful pr	ogramming a	end resource	ces une	
would not have	access to	Otherwise	2	
Please tell us why yo	u came to the l	ibrary today	/:	
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Other feedback is we	lcome:			
Inis library		1 Dlace for	of file	learning
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and building Co	munity.			
				

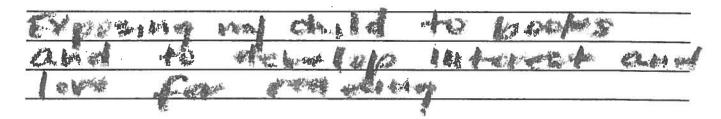




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Please help us tell others how important your library is!

Please tell us why the library is important to you:



Please tell us why you came to the library today:

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Other feedback is welcome:

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Please help us tell others how important your library is!

Please tell us why the library is important to you:
Reading to my child is an everyday part of our
life. We love coming to the library and reading books
Hove the Klas section.
Please tell us why you came to the library today:
We came today for the storytime. We come every
Thursday and It has really tayant my son to
socialize and interact with other kids.
Other feedback is welcome:







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Please help us tell others how important your library is!

Place tell us why the library is important to your

	wity the library is important to you.
a word	leiful resource for information
as well	
a wee	- as finally to the
Please tell us	why you came to the library today:
To loo	
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To pu	it up a book for a person
who	is homeboung
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Other feedba	ck is welcome:
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Please help us tell others how important your library is!

Please tell us why the library is important to you:

-	Because it allows access to amazing sources that I con learn from farth
Ple	ease tell us why you came to the library today: To return Hems & to purchase book as well as bornow.
Ot	her feedback is welcome:
Οt	I love this [sbray! It would be great to have
_	more DVD'sdocumentaries than VHS.
_	Thank you
_	1/ WIL 701





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Please help us tell others how important your library is!

Please tell us why the library is important to you:

FF	ENDY THE SEZENITY OF THE LIBRARY
	ENDY THE SECENITY OF THE LIBEARY
	se tell us why you came to the library today:
To	DO RESEARCH FOR A CLASS PROJECT.
a	
Othe	r feedback is welcome:
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Please help us tell others how important your library is!

	Books are important to y	ou: - Lo me - Nternel.
Please	e tell us why you came to the library toda	ay:
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		ē.
ther •	feedback is welcome: Thor Es a Fine 15600 Excellent that	7.
	Excellent Haff	





Please tell us why the library is important to your

Please help us tell others how important your library is!

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A rice place to Stud	n
A worderful Resources pron	(idea)
The total place residence is the	
	Thanks fin Glesdona Ribnam
	•
Please tell us why you came to	the library today:
I have a private Stud	y of 15:610.
	1
Other feedback is welcome.	
Other feedback is welcome:	







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Please help us tell others how important your library is!

Please tell us why the library is important to your

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Please tell	us why you	u came to	the library	today:	
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to learn	new thing	and old	thing in	n the are	ald.
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Other feed	back is wel	lcome:			
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	2000				







Please help us tell others how important your library is!

Please tell us why the library is important to y	ou:
I like to use the comput	
Kids room. I like the go	2.4104
7	
Please tell us why you came to the library tod	2V*
I came to use the comp	iter and
Check out DVD 25	
Other feedback is welcome:	•





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Please help us tell others how important your library is!

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	nd informat		mportant to	you.	
Petun	and get	came to t	he library to	oday:	
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	ack is welco		11(1)///		







Please help us tell others how important your library is!

Please tell us why the library is important to you:
DOOKS, CDs, DVDs, CDRoms : audio
books that I don't have to pay to.
Please tell us why you came to the library today:
To return books & DVDs and
to check out new Jems.
Other feedback is welcome:
Glendora library is awesome!!!
The staff is great!
Ü



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Glendora Public Library

140 S. Glendora Ave, Glendora CA 91741 www.glendoralibrary.org

Please help us tell others how important your library is!

I like getting DVDs and	hooks,
Please tell us why you came to the libration Some book a	nd to get some.
Other feedback is welcome: I love my library and and I love it.	it is awesome



California Library Snapshot Day is a project of the California Library Association www.cla-net.org



Please help us tell others how important your library is!

Please tell us why the library is important to you:

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Please help us tell others how important your library is!

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Please help us tell others how important your library is!

Please tell us why the library is important to you: Story frue helping develop my todaller, teaching him to
love literacy!
Please tell us why you came to the library today:
Other feedback is welcome: Mank you for all you do!



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Please help us tell others how important your library is!

Please tell us why the library is important to you:
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Please help us tell others how important your library is!

Please tell_us why the library is important to you:
I enjoy reading the library is an excellent
Te Source
Please tell us why you came to the library today:
To ck out a book.
Other feedback is welcome:
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always helpful.



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Division Monthly Reports



To: Robin Weed-Brown

From: Carlos Baffigo, Anne Pankow, Cindy Romero, Janet Stone

Date: September 2010

Public Services - Cindy Romero, Janet Stone

Children's

Date	Event/Outreach	# of participants
9/2/10	Council PTA	32
9/7/10	Sandburg Teacher Mtg.	25
9/13/10	Author visit Mina Javaherbin	18
9/14/10	Community Preschool	35
9/15/10	Community Preschool	28
9/20/10	APU ELF Presentation	33
9/21/10	APU ELF Presentation	46
9/27/10	Author visit Candace Ryan	18
9/28/10	Cullen 1st and 4th grade	76
9/29/10	Parenting author visit Dr. Cynthia Dollins	12
	Total Number of Participants	244

The Children's room played host to a variety of authors in September in cooperation with Blue Chair Books in downtown Glendora. We got caught in World Cup soccer fever as we listened to *Goal* by Mina Javaherbin, took a trip to the *Animal House* with Candace Ryan and learned the importance of reading to young children with Dr. Cynthia Dollins. We are looking forward to Laura Wynkoop, a library patron sharing her spooky poetry with the children on Oct. 25th at 4 p.m. when she shares *An Eyeball in My Garden: And Other Spine-Tingling Poems*.

We have begun to make monthly storytime visits to the local Community Services KIDS program. One of the Youth Services staff reads storytime to each class each month throughout the school year. We will begin to make visits the to the Headstart program at Whitcomb High School later in October. Cindy also began to visit the Teen Parents program at Sunflower School with Chris Cravens the first week in October.

Cindy ventured over to APU to recruit and train ELF volunteers for the Fall semester. Cindy spoke on the importance of reading to children as well as giving more practical advice on how to read to young children. All of the students enrolled in Children's Literature are

required to gain experience in reading to children during the semester. Both of the Children's Literature professors have asked us to return in the spring and have expressed how much they appreciate to partnership with the library.

The Glendora Council PTA began monthly meetings in September, a great place for sharing information regarding Glendora's children. Superintendent Dr. Voors, School Board Members Gomer and Blum, parents, teachers and administrators as well as representatives from Glendora PD, the library and Community Services all attend the meetings. Cindy also had a wonderful opportunity to speak with Sandburg Middle School's teachers earlier in September. We are scheduling times for the library to demonstrate some of our resources for the students.

Battle of the Books will take place on October 14th with 19 teams competing for the title. The first 2 years, 15 teams was the limit. This year, we raised the number of teams to accommodate the growing number of teens interested in the program. By the middle of this year's summer reading club, we had 12 teams registered and more coming in. We are excited that this program has continued to grow and be such a successful program for teen readers and their families.

Spooky Stories is scheduled for Oct. 25th at 7 p.m. in the Friends Room. I hope that you will all be able to attend!

Adult

Date	Event/Outreach	# of participants
9/8/10	Student observer at Information desk	1
9/13/10	Coordinating Council	46
9/13/10	Books Alive! The Sun Also Rises	9
9/20/10	Coordinating Council Board	17
	Total Number of Participants	73

Janet and Sandy joined Robin and Daisy at a "strategic reality check" session for the Southern California Library Cooperative (SCLC). Among the interesting exercises: rather than envisioning the institution itself in X years, formulate first what you want the community as a whole to look like, then figure out how the institution can be shaped to help with those goals.

We continue to assess alternatives to our current automated computer reservation system; on the prowl are Janet, Carlos, and City Information Systems Technology Supervisor Matt Jester. One of Public Services' Thursday morning training sessions became "movie morning," as Reference staffers worked through a couple of reservation system demos on video – and, of course, came up with some excellent questions for us to pursue.

Sandy's occasional extra evening shift is paying off, as she strengthens our connection with the Glendora Historical Society by attending their bimonthly meetings. This particular go'round alerted us to *Glendora's Backyard: Big Dalton Canyon*, just published in June (and soon to be available on our shelves).

Our partnership with the Los Angeles Opera is off to a successful start, launched by the *Marriage of Figaro* presentation that welcomed 32 people. Part talk, part slide show, part music appreciation, the program elicited comments that were "overwhelmingly positive," as Gaetano reported. (Next up on 13 November: *Rigoletto*)

A few places out there are hiring – and they are getting candidates in what must be record numbers. Janet journeyed to Santa Monica Public Library to serve on one of four all-day panels ... on just the first of *three days* of interviews. Famine in job availability means feast in the applicant pool. There is always something to be learned about organizational structure and current practice during these ventures, as we catch up with old (and meet new) colleagues.

Support Services – Carlos Baffigo

- Carlos and representatives from other department met with Police staff to discuss emergency procedures and the upcoming Great Shake Out emergency preparedness event on October 21
- Daisy attended a strategic planning session for SCLC on September 21
- Glendora High School has terminated their contract with SCLC for Interlibrary Loan document delivery. GHS material returned to Glendora Library will now be mailed to the school district

Facilities:

- On Tuesday, September 14th, a broken sprinkler head in the Water Wise Garden resulted in a small flood inside the library. Public Works and Community Services staff were alerted and the problem was addressed
- Bird spikes were installed along the roof edges and ledges on the south side of the building
- The main air conditioning system was out of order on two occasions this month. Unfortunately, the malfunctions occurred during the hottest days of the summer. Service was called and repairs were made
- Installation of a new City phone system is set to begin in mid October

Development & Educational Services – Anne Pankow

Date	Program/Event	# of participants
9/28/10	Quilting with Sandy Janicki	12
	Total Number of Participants	12

Date	Community Outreach	# of participants
9/2/10	Outreach to Expectant Parents with Miss Bonnie at Foothill Presbyterian Hospital - resumed	44
	Total Number of Participants	44

The Annual Appeal was mailed out at the end of September to over 2,900 local businesses and residents. The goal this year is to raise \$20,000 through this annual campaign. The Annual Appeal will continue until June 30, 2011.

Entertainment Books are now on sale at the Friends Plaza Book Loft for \$25. Many local restaurants and services are included. What a great deal!

A new series of Quilting with Sandy Janicki classes began September 28 and will continue until November 30. This group is currently assembling an opportunity quilt as part of the Quilt Show scheduled for May 14, 2011. The quilt should be completed and on display in the library by the end of January 2011.

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*starting May 2009 statistics are tracked differently due to new website Glendora Public Library Summary Data for September 2010

Service Indicators	This Year September	Last Year September	Percent Change	This Year-to-date	Last Year-to-date	Percent Change
I. E. Total Library Visitors	22,153	22,628	-2%	71,588	79,067	%6-
I. D. Total Items Loaned	35,847	36,378	-1%	117,488	117,810	%0
I. D.4. Electronic Circulation	375	183	105%	1,116	591	%68
III. A. Total Requests for Information/Adult Services	2,230	2,511	-11%	7,295	8,029	%6-
II. A. Total Items Owned	147,938	149,431	-1%			
V. A. Total Web & Electronic Resources & Databases *	14,827	14,897	%0	44,875	43,698	3%
V. A.2. Library Home Page Views *	11,502	10,483	10%	32,509	31,350	4%
VI. A. Total Number of Programs	9	o	-33%	32	38	-16%
VI. E. Number of Literacy Students Active	36	38	-5%			
VI. E.1. Literacy Hours Tutored	125	154	-19%	370	456	-19%
VI. F.1 Total Number of Volunteer Hours	554	752	-26%	3,392	4,243	-20%
I. G. Total General Fund Revenue	\$4,227	\$4,885	-13%	\$14,143	14,545	-3%

These statistics are subject to verification.

September – October 2010 Events



Children's Author Candace Ryan September 2010

Opera Talk October 2010





Anne Pankow being recognized by City Manager Jeffers for 10 merit coupons October 2010

Continued...

Carlos Baffigo being recognized by City Manager Jeffers for 10 merit coupons October 2010





Elisabeth Meshriy being recognized by City Manager Jeffers for 10 merit coupons October 2010

Lisa Moskowitz being recognized by City Manager Jeffers for 5 merit coupons October 2010



Continued...



Yessica Pinedo being recognized by City Manager Jeffers for 5 merit coupons October 2010

Gail Jebbia being recognized by City Manager Jeffers for 15 merit coupons September 2010



6. Unfinished Business

7. New Business





Glendora Public Library (626) 852-4891

140 S. Glendora Ave. library@glendoralibrary.org

Glendora, CA 91741

MEMO

To: Board of Library Trustees

From: Robin Weed-Brown, Library Director

Date: October 18, 2010

Re: Agenda Item # 7.1: Review of Library Staff Materials Procedure

Attached for your review is the Library Staff Materials procedure.

This procedure was put into place as a 'just in case'. Our priority is patron access and staff is very cognizant of that. There have not been any issues regarding abuse of access to library materials in recent memory.

Recommendation:

Review procedure. Approve as is or direct staff if changes are required.

City of Glendora Library Staff Policy

Subject: LIBRARY STAFF MATERIALS POLICY

Effective Date: March 22, 1993; Revised November, 2001

<u>Authority:</u> Library Director

Policy Objective: To establish clear lines of staff responsibility regarding library

materials

Assigned Responsibility: Library Staff

Policy:

Library employees are exempt from paying <u>overdue fines</u>, provided that overdue materials are returned <u>before</u> the billing stage.

Any employee who removes <u>unprocessed items</u> from Support Services without written consent, or who removes cataloged items without properly checking them out on the computer, will be subject to discipline.

Rationale

Unauthorized possession of library materials, including failure to pay for or return long-overdue items is a misdemeanor under State law. Employees are not exempt from the law. Library employees have more opportunity to properly checkout, renew and return materials than do library users. Overdue or improperly checked out materials result in costly use of staff time to search for materials and process notices, as well as causing poor service and the potential cost of unnecessarily ordering replacement materials.

Procedure

If an employee receives a bill, which means the item has been overdue for thirty days, the item must be returned or paid for immediately. In addition, the employee will be required to search other billed items for one hour.

Billed items that are returned or paid must be brought to the attention of the overdues staff or the Customer Service and Facilities Manager. Schedule time with them and your supervisor to search for one hour within the week of receiving the bill. You must schedule an appointment with the Library Director with documentation that the requirements have been met.

Discipline

Non-Permanent employees (part-time or probationary) may be subject to immediate dismissal for willful violations of this policy. Permanent employees will be subject to progressive discipline as outlined in the City Personnel Rules. Discipline includes a range of actions from verbal warning to demotion, suspension without pay and dismissal.



Glendora Public Library Events

October 2010

02	10 a.m. <i>Super 7 Day Sale</i> in the Library – main floor
02	2 p.m. Opera talks: interactive presentation led by members of the LA Opera's Speakers Bureau
	featuring The Marriage of Figaro; first in a series- Bidwell Forum
9-11/20	In -N-Out Cover to Cover program starts (formerly Food for Thought) - Children's' room
14	6 p.m. Battle of the Books - Bidwell Forum
16	9:30 a.m. Adult Literacy Tutor Training – registration required – Bidwell Forum
18	7 p.m. Library Board meeting – Bidwell Forum
25	4 p.m. Visit by Children's author Laura Wynkoop, author of An Eye-Ball in my Garden: And Other
	Spine-tingling poems – Friends Room; in partnership with Blue Chair Children's Books
25	7 p.m. Spooky Stories under the Stars – Friends Room
26,27,2	8 10:30 a.m. Trick or Treat around the Library after Storytime
27	5:30 p.m. Novel Idea: South of Broad by Pat Conroy - Friends Room

November 2010

04	3:30 p.m. Books n Brownies; Teen book discussion group Midnight Magic by Avi -Friends Room
06	10 a.m. Super 7 Day Sale in the Library - main floor
08	7 p.m. Books Alive! Shop Class as Soulcraft by Matthew Crawford - main floor
11	Library closed – Veterans Day
13	2 p.m. Opera talks: interactive presentation led by members of the LA Opera's Speakers Bureau,
	featuring Rigoletto - Bidwell Forum
15	7 p.m. Library Board meeting – Bidwell Forum
20	In-N-Out Cover to Cover (formerly Food for Thought) program ends
24	Library closes at 5 p.m.
25 & 26	Library closed – Thanksgiving Holiday

Storytimes

- Story Adventures, variety of literature-based programs & activities: ages 5 and up –
 Monday 4 p.m. NEW
- Family PJ Storytime: ages 3 -7 Monday 7 p.m.
- Family Craft Night: third Monday of each month after Family PJ Storytime
- Time for Tykes: ages 3 5 Tuesday & Wednesday 10:30 a.m.
- Mother Goose Storytime: infants & toddlers Thursday 10:30 a.m. & 11:30 a.m.
- Family Storytime: ages 2-5 Saturday 10:30 a.m.

Community Outreach

- Babies, Books and Bibs/Family Literacy Outreach, 1st Thursday of every month resumes September 2, 2010
- Born To Read/Teen Parent Outreach, 1st Wednesday of every month at 12:30 p.m. Arrow High School

Foundation Executive Board Meeting

November 5, 2010 @ 7:00 a.m. Library – Main Floor

Foundation Quarterly Board Meeting

• October 19, 2010 @ 7:00 a.m. Library - Bidwell Forum

8. Board Member Items



Glendora Public Library Board Agenda Planning Calendar FY 10-11

July 19 Eval: Lib Board; Elect officers; appoint Foundation Liaisons;

discuss Library Board Goals; Closed session: Eval: Lib Dir;

August 16 Finalize Library Board Goals FY 10/11; review *Role of the*

Glendora Library Board of Trustees document

September 20 SRC wrap up; Holiday Hours: Thanksgiving & Christmas;

review Study Room Procedures; review Red Alert

Procedures

October 18 Review Library Staff Materials Procedures

November 15 Review Request to limit or revoke privileges

December 13 (moved from December 20) Mid-year review of goals 10-11

January 24 (Adjusted for MLK Day) Budget Priorities FY 11-12-initial

discussion; Staff appreciation;

February 28 (Adjusted for President's Day); Friends Foundation funding

staff requests for FY 11-12; begin planning for annual joint meeting with city council; CALTAC workshop attendance

(workshop usually in March);

March 21 Candidates for Board vacancies; Bookmark contest judging;

goal planning for 11-12;

April 18 Begin process of self-evaluation and evaluation of Lib Dir

(include past Board evaluations & the Board's current goals)

May 16 Self-evaluation of the Board; evaluation of the Lib Dir-begin

process (possible closed session);

June 20 Agenda planning 11-12; Eval. Lib Board; Closed session:

Eval- Lib Dir; Orientation planning for new Board member;

Library goals 10-11 wrap-up