



City of Glendora | City Hall

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June 29, 2023

The Honorable Anthony J. Portantino
Member, California State Senate
1021 O Street, Room 7630
Sacramento, CA 95814

RE: AB 504 (Reyes) State and Local Public Employees: Labor Relations: Disputes.
Notice of OPPOSE (04/13/2023)

Dear Senator Portantino,

The City of Glendora must respectfully take a position of **oppose** on **AB 504**, which would declare the acts of sympathy striking and honoring a picket line a human right. AB 504 would also void provisions in public employer policies or collective bargaining agreements limiting or preventing an employee's right to sympathy strike.

We are not disputing the right of employee organizations to engage in the protected activity of striking. State law has created a framework for when unions can engage in protected strike activity that has been honored by local government and unions alike. Unfortunately, this bill would allow those who have not gone through the negotiation process to refuse to work simply because another bargaining unit is engaging in striking.

As local agencies, we have a responsibility to provide services to our communities throughout the state. No-strike provisions in local contracts have been agreed to by both parties in good faith often due to the critical nature of the employees' job duty. Local MOU provisions around striking and sympathy striking ensure local governments can continue to provide critical services. Eliminating this ability while also ignoring the essential employee designation process for sympathy strikers would likely result in workforce shortages that jeopardize our ability to operate and provide critical services.

This bill jeopardizes the delivery of necessary city services and undermines the collective bargaining process. For these reasons, the City of Glendora respectfully **opposes AB 504**.

CITY OF GLENDORA

Gary Boyer, Mayor

Cc: The Honorable Eloise Gómez Reyes
Members and Staff, Senate Labor, Public Employment and Retirement
Members and Staff, Senate Judiciary Committee
Jennifer Quan, League of California Cities Regional Public Affairs Manager